



DEPARTMENT OF THE ARMY
HEADQUARTERS, 43D SIGNAL BATTALION
UNIT 29227
APO AE 09014

NETC-SER-BC

25 JUN 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum #4 – Army Substance Abuse Program

1. I do not condone the abuse of alcohol or any other drug and am committed to an effective Army Substance Abuse Program (ASAP). Our personnel must be aware of the serious consequences resulting from drug and alcohol abuse.
2. Commanders and supervisors at every level will be committed to alcohol and drug abuse prevention; they will promote and encourage alternatives. We will use every tool at our disposal to help our people solve their problems. We must identify abusers, assist them with their problems, and, if appropriate, work with rehabilitative support to return the person to a full level of performance.
3. The prevention of drug and alcohol abuse is a primary concern of this command. Following basic principles of leadership at all levels and using local preventive programs to augment these principles are essential measures in supporting the Army Substance Abuse Program.
4. Nonalcoholic beverages will be readily available at all military functions (formal or informal) to provide a clear choice for those who prefer not to drink alcohol. Personnel of this command will not promote any official or unofficial functions that glamorize the abuse of alcohol or drugs.
5. Leaders at the lowest levels are the first line of defense in the identification and prevention of alcohol and drug abuse. Through education and shared concern for fellow soldiers, we can prevent the destruction of lives and careers.
6. This memorandum will be widely disseminated and posted throughout the command.
7. The proponent of this memorandum is the undersigned at DSN 370-1440.
- 8 *“Teamwork, Strength, Speed. Always Professional!”*

A handwritten signature in black ink, appearing to read "Philip A. Hoyle".

PHILIP A. HOYLE
LTC, SC
Commanding

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